Welcome to our website. If you continue to browse and use this website you are agreeing to comply with and be bound by the following terms and conditions of use, which together with our privacy policy govern Safeguard Building Controls Ltd's relationship with you in relation to this website.

The term "Safeguard Building Controls Ltd" or "us" or "we" refers to the owner of the website whose registered office is Unit 1 Keys Business Village, Keys Park Road, Hednesford, Cannock, WS12 2HA. The term "you" refers to the user/viewer of our website.

The use of this website is subject to the following terms of use:

- The content of the pages of this website is for your general information and use only and is subject to change without notice.
- Neither we nor any third parties provide any warranty or guarantee as to the
 accuracy, timeliness, performance, completeness or suitability of the information
 and materials found or offered on this website for any particular purpose. You
 acknowledge that such information and materials may contain inaccuracies or
 errors and we expressly exclude liability for any such inaccuracies or errors to the
 fullest extent permitted by law.
- Your use of any information or materials on this website is entirely at your own risk, for which we shall not be liable. It shall be your own responsibility to ensure that any products, services or information available through this website meet your specific requirements.
- This website contains material which is owned by or licensed to us. This material includes, but is not limited to, the design, layout, look, appearance and graphics. Reproduction is prohibited other than in accordance with the copyright notice, which forms part of these terms and conditions.
- Unauthorised use of this website may give to a claim for damages and/or be a criminal offence.
- Our website may contain links to other websites of interest. However, once you
 have used these links to leave our site, you should note that we do not have any
 control over that other website. Therefore, we cannot be responsible for the
 protection and privacy of any information which you provide whilst visiting such
 sites and such sites are not governed by this privacy statement. You should
 exercise caution and look at the privacy statement applicable to the website in
 question.
- You may not create a link to this website from another website or document without our prior written consent.
- Your use of this website and any dispute arising out of such use of the website is subject to the laws of England and Wales.

Accessibility

Safeguard Building Controls Ltd are committed to serving all of our visitors equally and want as many people as possible to visit our website. We have therefore undertaken the following actions to ensure that all of our content is as accessible as possible to every user:

- The standard font used throughout the site is for clarity and easier reading.
- Wherever possible, we use text instead of graphics to reduce the download time of pages and to enhance usability. Jargon and technical terms are kept to an absolute minimum.
- No information is conveyed exclusively using strong colours or a mixture of coloured texts and backgrounds. This means that, although we use colours

to organise information there are also other, non-colour dependent, ways of accessing the information and navigating the website.

- Our pages are designed so that they are without horizontal scrollbars when they are viewed at full screen with a resolution of 1024 x 768 pixels.
- Our website has been tested using the following browsers to ensure crossbrowser compatibility: Internet Explorer, Firefox, Opera, Safari, Chrome, and Mozilla.
- This site is accessible from mobile devices such as handhelds and tablets.
- Style of navigation remains consistent throughout the website.
- Throughout our website we have attempted to comply with the W3C Web Content Accessibility Guidelines. These are a set of guidelines used to ensure that web sites are designed and written in a way that makes them accessible.

Making text larger

In Internet Explorer 6:

Open the 'View' menu with the mouse or by pressing 'Alt' + 'V' $\,$

Select the 'Text Size' option with the mouse or by pressing 'X'

Choose your preferred text size with the mouse or by using the up and down arrow keys to select, then press 'Enter'

The text on our website should now have changed to reflect the size you have chosen.

In Internet Explorer 7:

In this version of Internet Explorer a zoom feature is included which allows you to enlarge the whole browser window.

To do this, press 'Ctrl' + '+' to increase the zoom and 'Ctrl' + '-' to decrease the zoom.

You can also change the text size on our site by following these steps:

Open the 'Page' menu with the mouse or by pressing 'Alt' + 'P'

Select the 'Text Size' option with the mouse or by pressing 'X'

Choose your preferred text size by clicking on it or by using the up and down arrow keys to select, then press 'Enter'

The text on our website should now have changed to reflect the size you have chosen.

In Firefox:

Open the 'View' menu with the mouse or by pressing 'Alt' and 'V' at the same time Select the 'Text Size' option with the mouse or by pressing 'Z'

Increase or decrease the text size using the up and down arrows and pressing 'Enter'.

You can also change the text size by pressing 'Ctrl' and '+' to increase and 'Ctrl' + '-' to decrease. 'Ctrl' + '0' restores the default 'normal' size.

We are committed to a process of ongoing improvement and are working to ensure that all content is developed under the guidelines outlined above.

If you have difficulty accessing the site or have any comments or feedback on how we can improve your online experience, please do not hesitate to contact us and we'll do what we can to make it easier for everyone to access our site.

Environmental policy

Safeguard Building Controls Ltd is aware that it needs to minimise the impact of its activities on the environment. We are therefore committed to reducing our carbon footprint, improving recycling, reducing reliance on packaging, minimising waste and improving efficiencies on finite natural resources.

The key points of its strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through limiting vehicular use as much as practicable.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source products used within the business that will serve to minimise the environmental impact of their use and distribution.
- Comply with all relevant environmental legislation.

Corporate Social Responsibility

Safeguard Building Controls Ltd is committed to providing a safe working environment where all employees feel happy, healthy and motivated. We respect our workforce, our customers and our community and strive to make a positive contribution in each of these areas.

The key points of its strategy to achieve this are:

Workforce

- To have an Equal Opportunities workforce profile in place to encourage people of all ages, abilities, backgrounds and cultures to seek employment with us as positions become available.
- To ensure safe working environments by conforming to Health and Safety procedures and providing training where necessary.
- To actively encourage continued professional development through good communication with our employees, encouraging entrepreneurship, listening to new ideas and offering training opportunities where practicable.

<u>Marketplace</u>

- To constantly and consistently work towards achieving high levels of customer satisfaction and customer retention by listening and understanding customer views.
- To have in place suitable processes for accepting, measuring and dealing with complaints.
- To build relationships with customers and other partners to instil trust and confidence in order to enhance credibility as a reputable business.

Community

- To encourage local regeneration and economic growth by providing employment locally as positions become available.
- To support activities in our local community by providing advice, support and sponsorship as and when resources become available.

• To abide by local government guidelines and regulations in respect of any future development, maintain good public relationships and build up our reputation as a good employer.